



Student Policy Handbook

(Wednesday Classes)

3017 Yost Blvd.
Pearland, TX 77581

Wednesday Student Policy
Handbook

Phsapearland@gmail.com

Phsapearland.com

Policy: Statement of Faith, Mission Statement and Purpose

Policy No: ____2____

Effective Date: August 1, 2016

Statement of Faith

We believe:

That the Holy Bible is the inerrant word for God, and was written by men divinely inspired by the Holy Spirit. It has God for its author, truth without any mixture of error for its matter, and salvation for its end.

There is only one true God. The eternal God reveals Himself to us as the Father, the Son, and the Holy Spirit.

That Jesus Christ, the Son of God, was conceived of the Holy Spirit and born of the Virgin Mary. He lived a sinless life, he was set forth to make a propitiation for our sins at the cross, and rose again on the third day.

Salvation is a gift of God. It involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior by faith not by works.

That Baptism is an act of obedience symbolizing the believer's faith in the crucified, buried and risen Savior.

Mission Statement

To extend the ministry of Shadycrest Baptist Church by providing care, education, activities and guidance for each child. To assist in their spiritual, physical, emotional, and social growth. To provide a program of ministry and outreach, in the most positive way possible, to families of the community.

Our Purpose

The purpose of our program is to love, care, and impact your child with Christian values while teaching academics. Our activities, our thoughts, and our energies are directed toward caring for the most precious gift God could entrust to our care – **your child!**

Policy: Business Hours and School Year

Policy No: _____3_____

Effective Date: August 1, 2016

Business Hours

PHSA opens in August and operates through the school year and ending in May each year. We follow the Pearland Independent School District's calendar, closing the same holidays and vacations, with the exception of being closed a week in October for fall break, Easter Monday, and three weeks for Christmas Vacation, unless otherwise noted. Should Pearland School's or other surrounding districts close because of an emergency, weather or otherwise, we will also be closed. A calendar of scheduled holidays can be found on www.phsapearland.com.

The standard days and hours of operation are as follows:

Kinder-12th Grade Wednesdays 8:30 am – 3:30 p.m.

Daily Schedule

Every child has a different schedule on Wednesdays. Parents can choose one class for their child to take or multiple classes.

We will have lunch together from 12:30 p.m. – 1:00 p.m.

High School Students: PHSA is an open campus, however parents must sign the Permission to leave or not leave during lunch on the PHSA Waiver and Liability Form.

All students are responsible for cleaning up and throwing away their trash.

Switch classes:

Your child will be responsible from walking class to class with their belongings. If a child has a class in two different buildings, they will be responsible for getting to their class in a timely manner.

Study Hall

Study Hall is available for all students who have a break in between classes. There is a study hall located in the white house and in the two story building. This is a time for homework completion or studying. Students may bring books to read and or coloring books. Students must use their quiet voices, so they do not disturb the surrounding classes. If a child can not follow the rules, they will not be allowed to participate in Study Hall.

Dismissal

White House – You may walk in to pick up your child or pick up your child in the circular drive way. Please do not park in or block the circular driveway. Students must wait inside the White House.

2-story building – Please come up with a pick up plan for your child.

Please pick up your child no later than 10 minutes after their last class. Failure to do so may result in a \$20 late fee. Please be considerate of the teachers.

Policy: Financial Policies

Policy No: ____4____

Effective Date: August 1, 2016

Tuition

All custodial parents and/or legal guardians are making a year commitment when they enroll their child at PHSA, Pearland Home School Alliance.

When you register your child, you understand that if you withdraw your child (ren) before the end of the school year, you are still required to pay the remainder of the school years tuition.

Parents are responsible for prompt payment of all outstanding tuition and fees.

All tuition and fees are subject to annual review; please see the attached tuition information sheet for current rates and fees.

Monthly Fees

All monthly fees are due on the first school day of each month and are considered late after your child's last class. We will only accept tuition payments from PayPal. Our payment e-mail address is phsapearland@gmail.com . Tuition is divided into 32 equal payments for the year, and remains the same each month regardless of the number of days a child attends. There will be no tuition reduction if a teacher cancels 1 class. If a teacher's cancels more than 1 class, a make-up class will be offered.

Insufficient Fund Policy

An insufficient fund charge of \$25.00 will be assessed for all payments.

There is no reduction in fees for:

-) Absenteeism
-) Holidays
-) School closings due to inclement weather and other conditions beyond Pearland Home School Alliance control.

Tuition does not include fees for field trips and other optional activities such as pizza day, school pictures, yearbook, special extracurricular activities, etc.

Non-payment of tuition is grounds for immediate dismissal from the program. Timely payments are essential for continued enrollment at Pearland Home School Alliance; however, if you anticipate difficulty with paying on time, please discuss the matter with the Director immediately.

Book & Supply Fee

Book and Supply Fee information is listed for each class on the phsapearland.com under classes. Please click on the class you are interested in for book information and supply fee amount. There is a one-time nonrefundable supply fee due at registration.

Penalty for Late Payments

Tuition payments not received by the end of your last class will be subject to a late penalty fee of **\$20 PER CLASS**. If the payment is still outstanding after the 15th of the month a \$30 late payment fee will be applied. If the tuition payment is still outstanding by the end of the month your child will not be permitted to class on the 1st of the following month.

Parents are responsible for prompt payment of all outstanding tuition and fees.

Late pick up & Drop off Policy

Please be on time to drop and pick up your kids. If for any reason you are running late or your child will not be coming to school, please contact your child's teacher. **If you are consistently late picking up your child (ren), you will be required to pay an additional \$20 per day that you are late.**

Policy: Confidentiality

Policy No: _____5_____

Effective Date: August 1, 2016

The right of privacy is one that is very often taken for granted by Americans. Pearland Home School Alliance considers this on a very personal level. Research has shown that when a person whose right to privacy has been breached is asked how they feel about the breach, they very often use one word in particular: violated. Because this is such a sensitive issue and because of the emotional impact that a violation of privacy can have on parents and students. Within Pearland Home School Alliance, confidential and sensitive information will only be shared with employees of Pearland Home School Alliance who have a “need to know” in order to most appropriately and safely care for your child. Student records are open only to the Director and the child’s parents or legal guardians. Confidential and sensitive information about faculty, other parents and/or children will not be shared with parents, as Pearland Home School Alliance protect everyone’s right of privacy.

Outside of Pearland Home School Alliance, confidential and sensitive information about a child will only be shared when the parent of the child has given express written consent, except where otherwise provided for by law.

Although parents generally expect us to protect their right to privacy and the rights of their child, they also tend to be the single most common impetus for breaching another parent or child’s rights. Sometimes this is not intentional but rather interest or curiosity or concern. Frequently, parents will notice another child’s prolonged absence and ask the teacher where the child has been or what is wrong with the child. Most people do not even consider this to be inappropriate behavior. It does not come from a place of bad intent. Nevertheless, it is inappropriate for a teacher or Director to discuss any of it. One particular example of a problem that might occur is biting. Biting is a typical behavior that is seen in every childcare facility at some time. Very frequently the parent of the bitten child will demand to know the identity of the biter. And, in some cases, the parent of the bitten child will inquire as to the medical history of the biter. When rightfully denied access to another child’s records or even information regarding the child’s identity, parent will often ask about their “right to know.” Even though the parent truthfully believes they legally have this right, none exists. Our Confidentiality Policy protects every child’s privacy and every parent’s privacy. Teachers of Pearland Home School Alliance are strictly prohibited from discussing anything about another child with you.

Policy: Mandated Reporting of Suspected Child Abuse and/or Neglect

Policy No: _____6_____

Effective Date: August 1, 2016

Under the Child Protective Services Act, mandated reporters are required to report any suspicion of abuse or neglect to the appropriate authorities. The Teachers of Pearland Home School Alliance are considered mandated reporters, under this law. The Teachers of Pearland Home School Alliance are not required to discuss their suspicions with parents prior to reporting the matter to the appropriate authorities, nor are they required to investigate the cause of any suspicious marks, behavior or condition prior to making a report. Under the Act, mandated reporters can be held criminally responsible if they fail to report suspected abuse or neglect. We at Pearland Home School Alliance take this responsibility very seriously and will make all warranted reports to the appropriate authorities. The Child Protective Services Act is designed to protect the welfare and the best interest of all children.

As mandated reporters, the staff of Pearland Home School Alliance cannot be held liable for reports made to Child Protective Services which are determined to be unfounded, provided the report was made in "good faith."

Causes for reporting suspected child abuse or neglect include, but are not limited to:

-) Unusual bruising, marks, or cuts on the child's body
-) Severe verbal reprimands
-) Improper clothing relating to size, cleanliness, season
-) Dropping off or picking up a child while under the influence of illegal drugs and alcohol
-) Leaving the child unattended for any amount of time
-) Failure to meet the needs of a disabled child
-) Sending a sick child to school over medicated to hide symptoms, which would typically require the child to be kept at home until symptoms subside
-) Children who exhibit behavior consistent with an abusive situation

Policy: Parent's Right to Immediate Access

Policy No: 7

Effective Date: August 1, 2016

Parents of a child in our care are entitled to immediate access, without prior notice, to their child whenever they are in care at Pearland Home School, as provided by law.

In cases where the child is the subject of a court order (e.g., Custody Order, Restraining Order, or Protection from Abuse Order) Pearland Home School Alliance must be provided with a Certified Copy of the most recent order and all amendments thereto. The orders of the court will be strictly followed.

In the absence of a court order on file with Pearland Home School Alliance, both parents shall be afforded equal access to their child as stipulated by law. Pearland Home School cannot without court order, limit the access of a parent by request of another parent, regardless of the reason. If a situation presents itself where one parent does not want the other parent to have access to their child, Pearland Home School suggests that the parent keep the child with them until a court order has been issued, since our rights to retain your child are secondary to the other parent's right to immediate access. Pearland Home School staff will contact the local police should a conflict arise.

In an attempt to provide a higher level of security for your child, Pearland Home School Alliance has installed a controlled access system at the entry of the white house containing children's classrooms. This is in no way an attempt to limit accessibility to your child, instead, it attempts to limit any unauthorized visitors from entering the building.

Policy: Dismissal

Policy No: _____8_____

Effective Date: August 1, 2016

Pearland Home School Alliance reserves the right to dismiss any child at any time, with or without cause.

Any past due balances must be paid within 30 days of the dismissal. An invoice detailing the past due balance will be forwarded to the address indicated in the child's file within one week of the dismissal. Any balances remaining after the 30-day period will be referred to Pearland Home School Alliance legal counsel for collection.

The Director or designee will assist the parent in gathering their child's belongings at the time of dismissal and parents are required to leave the property in a calm and respectful manner, immediately. PHSA, Pearland Home School Alliance reserves the right to seek legal action and fine parents for slander or defamation of character aimed at the Director, Teachers, and/or PHSA, Pearland Home School Alliance. Also, for promoting another school program and/or trying to enlist PHSA families to a program that you are involved with that is not affiliated with PHSA, Pearland Home School Alliance.

An appointment with the Director to discuss the dismissal may be requested, but appointments will be made at the discretion of the Director and are not a right of the dismissed child or parent.

Policy: Withdraw

Policy No: _____9_____

Effective Date: August 1, 2016

Please remember that this program is a 32-week commitment. We have several classes that are full with no openings and parents on a waiting list. So please be mindful that when you sign up, you are taking a spot and making a commitment/agreement with your child and Pearland Home School Alliance.

By Signing the Tuition Enrollment agreement, you understand that if you withdraw your child (ren) before the end of the school year, you are still required to pay the remainder of the tuition for the current school year.

Tuition is due on the first of each month paid by PayPal only. Credit is not given for a child's absence – including vacations, illness or other holidays; nor is credit given if the school must be closed due to weather events, national emergencies, or any other events beyond the school's control. If there is a financial problem or difficulty I agree to make an appointment with the school Director and resolve the matter.

If there is an unforeseen change, you must contact the Director immediately. You will be required to pay the necessary fees. Parents are responsible for prompt payment of all outstanding tuition and fees.

PHSA, Pearland Home School Alliance reserves the right to seek legal action and fine parents for slander or defamation of character aimed at the Director, Teachers, and/or PHSA, Pearland Home School Alliance. Also, for promoting another school program and/or trying to enlist PHSA families to a program that you are involved with that is not affiliated with PHSA, Pearland Home School Alliance.

Policy: Arrival Procedures/Emergency Closings/Absence/Right to Refuse Admission

Policy No: 10

Effective Date: August 1, 2016

Arrival

Upon arrival at Pearland Home School Alliance (Wed. classes) the parents or the adult dropping the child must pull into the circular driveway or you may park and walk your child in to their class. Please notify us via e-mail if someone else other than the parent will be picking up your child. Please remember that our teachers are prepared to receive your children on time. Please do not drop off your child/children prior to 9:20 a.m. at the White House and 8:20 a.m. at the two story building, as the teachers are very busy planning the school day and setting up activities.

Some children may exhibit separation anxiety when it is time for the parent to leave. Pearland Home School Alliance believes it is best for parents to tell the anxious child upon arrival that they will be back soon to pick them up, parent will kiss, hug and say goodbye to the child and remain positive. This will prepare the child for their departure. The teacher in the classroom will comfort and assist the child through the anxious time. The longer the parent for the anxious child drags out the departure, the more anxiety the child is likely to feel. WE PROMISE TO CALL YOU IF YOUR CHILD REMAINS UPSET OR ANXIOUS, but please feel free to call the center for reassurance that your child has settled in and is adjusting well. The Director or Administrator is available to discuss other options if the child does not settle into the arrival routine after a reasonable period of time.

At arrival, parents are required to follow the Medication Policy if a child must receive medication during the course of the day.

Please remember that you are responsible for your child whenever you are present at PHSA. For safety reasons, always keep your children by your side. Never allow them to run ahead, especially in the parking lot.

Policy: Pick Up Procedures

Policy No: _____11_____

Effective Date: August 1, 2016

Parents or other authorized adults are required to pull in front of the white house circular drive way to pick up your child. Please do not allow your child to wander through the hallways, other classrooms or playground.

Should any accidents/incidents occur during the day, your child's teacher will give you an accident/incident report that you are asked to sign. This will have any important details about the accident/incident, and any actions taken in regard to your child. (You would have been contacted immediately had anything of a serious nature happened.) If you feel it is necessary to have an in depth discussion or meeting, please wait until all the other children have left, because the teacher is responsible for supervising the remaining children in the school. You are welcome to wait in the school.

Emergency/Alternate Pick Up

At enrollment, parents will be presented with an Emergency/Alternate Pick-up form. Parents are encouraged to include on this form any, and all persons who, in the course of events, may at one time be asked too pick-up their child from the school. Written authorization must be given if anyone other than a person designated on the emergency card is to pick up a child. If someone other than those listed on the emergency card is to pick up your child, they must report to their child's teacher and discuss it with them. They will be asked to provide a picture I.D., and a copy will be made of the I.D.

Policy: Communication between Home and School

Policy No: _____12_____

Effective Date: August 1, 2016

Verbal Communication:

We will endeavor to be communicative during drop-off and pick-up times. However, this is not a good time for extended conversations since the staff members/teachers have responsibilities for all of the children in the group. You can call your child's teacher for more detailed conversation.

During the school year we will send home all sorts of letter, e-mails, notes, newsletters, and announcements. Our main form of communication will be e-mails. Please check your child's folders weekly for

-) Schoolwork, drawings, and art projects
-) Weekly Newsletter, flyers and announcements
-) Letters from the teachers
-) Changes to policies or procedures
-) Report cards will be sent home 2 times a year; The week before Christmas Break and in May.

Incoming Calls during School Hours

If you need to contact us during the day, please call/text your child's teacher or you may call the Director at 832.620.9852.

Policy: Discipline Policy

Policy No: 13

Effective Date: August 1, 2016

We believe that children need limits in order to feel secure about themselves and their environment. The purpose of discipline is to help children learn acceptable behavior and develop self-control. The basis for our Discipline Policy is an organized classroom and prepared staff members. At Pearland Home School Alliance, we strive to develop a positive relationship between the teacher and the child. If inappropriate behavior does occur, we begin with a positive approach.

Discipline of Guidance

- (a) Attention spans and skills of children shall be considered so that caregivers do not require behavior of children which is developmentally inappropriate.
- (b) Discipline shall be reasonable, appropriate, and in terms the children can understand.
- (c) Praise and encouragement of good behavior shall be used instead of focusing upon acceptable behavior only.
- (d) Punishment that is shaming, humiliating, frightening, verbally abusive, or injurious to children shall not be used.
- (e) Punishment shall not be related to food, rest or toileting.
- (f) Spanking or any other type of corporal punishment is prohibited.
("Corporal punishment" is the infliction of bodily pain as a penalty for behavior of which the punisher disapproves.)

The following is considered unacceptable behavior:

Running in the classroom Becoming disruptive

Aggressive behavior Lack of Cooperation

Arguing with teachers or other children

Behavior determined by Director/Teacher to be unacceptable

Hurting themselves or others, such as hitting, biting, spitting, kicking, and pulling hair

Leaving the area or group without permission

Throwing toys, rocks, sand

Using toys and materials inappropriately

Abusive, or inappropriate language

The teacher has these prime responsibilities when dealing with inappropriate behavior:

1. **Redirection** – Encourage child's good behavior and/or redirect his or her activity.
2. **"Time Out" or "Think Time" within their area.**
 - A. The teacher will not only decide if the child is ready to return, but will encourage him/her to be ready.
 - B. If redirection and "time out" "think time" periods are not sufficient, staff members intervene as soon as possible to prevent physical or emotional injury.
 - C. The teacher will try to help the child identify his/her unacceptable behavior and possible alternatives.
3. **Behavior Report**
 - A. If the child's behavior continues to be inappropriate
 - B. Or the severity denotes an un-resolved problem.
4. **Behavior Intervention Meeting**
 - A. If the child's behavior continues to be inappropriate, a behavior intervention meeting may take place.
 - B. Those in attendance will be the parents, the child's teacher, and the Director
 - C. This may be called by any of the individuals listed above.
5. **Sending a child home**
 - A. When the child becomes out of control
 - B. And/or when the child fails to respond to the measures taken by Pearland Home School Alliance Team
 - C. This is at the discretion of the Director
6. **Suspension**
 - A. Behavior Intervention Meeting – During the time the parent or guardian the teacher and the Director will meet in an attempt to determine if the child is capable of drastically changing his/her behavior to allow re-entry into the program.
 - B. If the child does continue in the program and does receive another behavioral report within a 30-day period, termination of services may occur.
7. **Termination of Services**
 - A. If a child is not meeting the standards and rules of Pearland Home School Alliance

- B. If parents are not supportive of the program and the behavioral plan set in place for the child at Pearland Home School Alliance
- C. When the severity of a problem is great enough that it could endanger the safety of the child(ren)'s welfare
- D. Tuition payment will be made in full for the remainder of the months owed.

Pearland Home School Alliance expects parental involvement and cooperation in all aspects of discipline. Failure to comply can warrant termination. We reserve the right to discontinue work with any child/parent whose needs we cannot meet. The key to effective discipline is consistency. We try to be as consistent as possible in all areas. We provide the child with a warm and loving atmosphere in which to grow and learn.

Policy: Health

Policy No: _____14_____

Effective Date: August 1, 2016

Communicable Diseases

Pearland Home School Alliance follows all health/communicable disease policies as defined by the Texas Department of Health. Students with infectious diseases, such as gastroenteritis, bronchitis, pneumonia, influenza, chicken pox or strep throat must stay out of school until the contagious stage has passed. Children should be 24 hour: fever free, vomit free, and diarrhea free before returning to school after an illness. If your child has a green mucus nose, please keep them at home. Children with pink eye need to be on medication 24 hours before returning to school.

For the sake of the other children's health, it is vital that you let the office know your child's diagnosis as soon as possible should your child contract a serious illness.

General Guidelines

Any child with a fever should not attend school. Any child who has had a fever within the past 24 hours should not attend school. A child must be without fever, and have been fever-free without the aid of medication for the proceeding 24 hours to attend school. A fever is defined as a temperature over 99.5 degrees. Please do not medicate your child and bring them to school the same day. Any child with an unidentified rash should remain home unless you bring a doctor's note stating that the child is not contagious and is able to return to school.

Children will have many colds every year. It is not our intent to exclude children from attendance if they have a minor upper respiratory infection (a common cold), but we must differentiate between mild and moderate to severe symptoms. A child who has minor stuffiness, minimal clear nasal secretions, an infrequent cough, and no fever may attend school. This child should feel well and energetic, and able to participate in the daily activities of the school day.

A child who has more severe symptoms than this should remain home. This includes the child who is coughing, sneezing frequently, has moderate to more copious nasal secretions, has thick green nasal secretions, feels sick or tired, or has fever as described above.

Allergies and Medical Conditions

At the time of enrollment, please notify us of any medical conditions or allergies that may affect your child's care in any way.

If Your Child Gets Sick at School

Our health policies are designed to insure the health, safety and welfare of all our children and staff. Should a child become ill at school your child will be taken to an isolated room and remain under adult supervision until the parent or authorized person arrives to take the child home. Your child must be picked up within one (1) hour.

Policy: Medication

Policy No: _____15_____

Effective Date: August 1, 2016

Dispensing Medication

Pearland Home School Alliance will only dispense over-the-counter and/or prescription medication that is in original, labeled containers. Any prescription drug must have the original label with the child's name on it. Parents are required to complete a Medication Form each day that medication is to be dispensed. Medication Forms can be found with your teacher. Medication forms and medication are to be turned in to the Administrator, who will be responsible for giving the medication to the child.

Policy: Snack/Lunch/Food

Policy No: _____16_____

Effective Date: August 1, 2016

For the safety of your child, parents are required to provide written notification of any allergies (food or otherwise), with instruction for treatment should a child have an allergic reaction. Parents are required to provide written notification of any food/dietary restrictions.

Pearland Home School Alliance never uses food as a punishment. Children will never be denied participation in lunch or snack time for behavior reasons.

Lunch

You will need to provide a lunch that the child can open, a drink, and any utensils that your child might need. Microwaves are available to heat items, and items that need to be chilled should be placed in the refrigerator (All items in refrigerator must be labeled with your child's name). If your child brings mac 'n cheese, please make sure that it is already cooked and just needs to be reheated to save on time.

Please make sure that your child brings an adequate number of water bottles for the day. Water bottles need to be clearly labeled with your child's name.

All uneaten foods, which can be contained, will be sent home.

Policy: Daily Necessities/Dress Code/Toys from Home/Birthdays

Policy No: _____17_____

Effective Date: August 1, 2016

Elementary Age Students: Please bring at least one complete seasonally appropriate change of clothes (underwear, socks, top and bottoms) for your child daily. All your child's items should be labeled. All outer clothing (coats, hats, etc.) should be labeled as well.

Dress Code

Children should feel comfortable enough to enjoy themselves without worrying about their clothes. Girls need to wear shorts under their dresses. Dresses, skirts and Shorts must be fingertip length and not form fitting. Clothes with profanity and inappropriate graphic pictures will not be acceptable. No sticker tattoos will be allowed on the body nor face and body piercings (appropriate ear piercings are allowed). Clothing for school should be to where the child can take care of personal needs independently. Hair should be neatly groomed.

Toys from Home

Due to risk of damage, sharing issues, and loss, children are only allowed to play with their toys in class. Children must leave their toys, cell phones, iPad and/or any other electronic devices must remain in your child's backpack during class, so as not to interfere with learning time. Parents are responsible for enforcing this policy with their child. If the parents fail repeatedly to enforce this policy with their children, the staff will call the parents and require that they come to school and remove the toy.

Birthday Parties

A child's birthday is a special event. PHSA will allow a small celebration (i.e. cupcakes, cookies, or cake) during snack time or lunch. This will allow the children to share their birthdays with their friends without interrupting the day. Please discuss your plans with your child's teacher or the Administrator at the beginning of the week so that she may make any adjustments to her class schedule as necessary. Children with birthdays over the holidays or during the summer may choose an "unbirthday" day for the celebration. If your child is inviting friends' to birthday parties, please be mindful of other children's feeling and include the entire class. You may invite just boys or just girls from the class.

Policy: Curriculum/Pictures/Field Trips/School Environment

Policy No: _____18_____

Effective Date: August 1, 2016

Curriculum

We use Christ-centered curriculum. Each teacher has their own specified curriculum.

You may find more information on the curriculum on our website

www.phsapearland.com

Pictures

Individual pictures will be taken at school by a professional photographer. Parents will be given advanced information regarding picture taking dates and prices. Purchasing the pictures is optional.

Field Trips

An occasional Field Trip may be planned during class time. Teachers will notify parents and parents will be required to complete the necessary permission forms.

School Environment

Pearland Home School Alliance, In His Steps Preschool and Mother's Day Out, and Shadycrest Baptist Church is a tobacco free, gang free, weapon free, alcohol free and illegal drug free environment.

Policy: Staff

Policy No: _____19_____

Effective Date: August 1, 2016

Our Staff

At Pearland Home School Alliance, we strive to provide a Christian nurturing, quality care in a highly interactive learning environment. Our friendly qualified staff is an integral part of providing this environment.

Our current staff has had:

A detailed interview and screening process and background checks.

Policy: Parent Involvement

Policy No: 20

Effective Date: August 1, 2016

Parental Involvement

We encourage all parents and or guardians to be involved in the activities and your child's education. We believe that parental participation is the key to a successful education for your child.

WE ALSO EXPECT PARENTAL INVOLVEMENT IN DISCIPLINE, BEHAVIOR INTERVENTION AND TEACHER/SCHOOL SUPPORT AS OUTLINED IN THESE POLICIES.

Policy: Acknowledgment of Receipt of Student Handbook

Policy No: 21

Effective Date: August 1, 2016

Parents and Students must sign the Acknowledgment of Receipt of Teacher Policy Handbook and turn in before the first day of class. Students will not be able to attend class until this document is turned in.

Policy: Waiver of Liability/Behavior Guidelines/Medical Information

Policy No: 22

Effective Date: August 1, 2016

Parents and Students must sign the Waiver of Liability/Behavior Guidelines/Medical Information Forms and turn in before or on the first day of class. Students will not be able to attend class until this document is turned in.